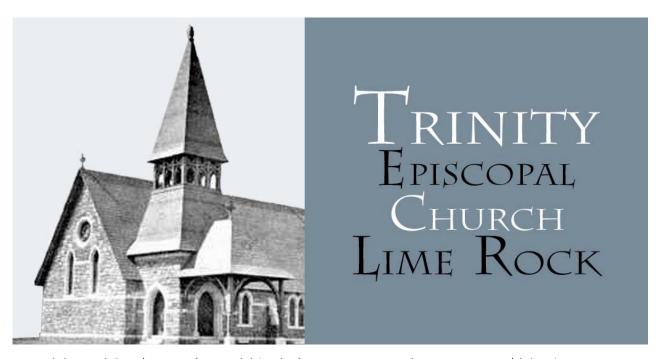
# TRINITY EPISCOPAL CHURCH 484 LIME ROCK RD. LAKEVILLE, CT 06039



TRINITY CHURCH OFFERS COMPANIONSHIP ALONG THE WAY

### ANNUAL REPORT FOR 2018

PRESENTED AT THE
ANNUAL PARISH MEETING
JANUARY 20, 2019

#### **TABLE OF CONTENTS**

Agenda	Pg. 3
Voting Members	Pg. 4
Officers	Pg. 5
Minutes of the Annual Meeting 2018	Pg. 6
Rector's Report	Pg. 7
Parish Statistics	Pg. 8
Wardens' Report	Pg. 9
Treasurer's Report	Pg. 11
Financial Stewardship Report	Pg. 11
Flower Committee Report	Pg. 12
Altar Guild Report	Pg. 12
Adult Christian Formation Report	Pg. 13
Sunday School /Youth Report	Pg. 14
Outreach Ministry Report	Pg. 15
Parish Helpers Report	Pg. 16
Buildings and Grounds Report	Pg. 16
Ministry of Humor	Pg. 17
Juried Art Shows	Pg. 17
Music Report	Pg. 18
Latino Ministries Report	Pg. 19
Stained Glass Restoration Report	Pg. 20
Society for Advanced Theological Discussion/ Car Repair Report	Pg. 21
Verger's Report	Pg. 22
E Communications Report	Pg. 22
Diocesan Convention Report	Pg. 23

#### AGENDA FOR THE ANNUAL MEETING

Call to order and invocation—Pastor Heidi Truax Presentation and ratification of the roll of communicants Approval of the Minutes of the Annual Meeting 2018 Rector's Report Stewardship Report Treasurer's Report Other Reports Election of Wardens, Vestry Members, Clerk and Treasurer Election of Delegates and alternates to Diocesan Convention **Old Business New Business** Benediction Adjournment

Each year we light "The Lime Rock Tree"

#### **TRINITY CHURCH VOTING MEMBERS 2019**

Chris Abeel Libby Abeel Barry Anderson

The Rev. Marilyn Anderson

Rob Babcock
Martha Baer
Fred Baldwin
Patricia Barton
Stuyvesant Bearns
Beverly Becker

David Beers Marian Beers

Deanna Benevidez

Allen Berrien Roy Bickley Eleanore Boyse Matthew Boyse Terri Brennan

Geoffrey Brown Slava Browning Jane Ellen Canfield Mary Anne Carley

The Rev. John Carter Heather Chapman

Fran Colombo
Barbara Commerford

James Conzo Michael Cuoco Jeremy Dakin Dan Deluca

Virginia Dildine Al Dorf

Alexis Dorf Kathy Drake Elizabeth Droz Cheryl Duntz
Courtney Duntz
Russell Duntz
Virginia Ferranti
Pari Forood
M.E. Freeman
Judith Frost

Danielle A. Gaherty

Jason Gladding Joanne King Grafe

Gordon Gustafson

Gretchen Hachmeister Marilyn (Molly) Hardy

Fred Harris Sally Harris

Scott Frost

Alison Hasenbein Ryan Heller

Bob Hoskins Carol Hoskins

S. William Jenks Celia Kirby

Richard Kirby

Sue Kozlowski Jacqueline Kuhn

Jacqueline Kunn John Kuhns

Rachel Lamb
Patricia Landis
Jane Lipton
John Llovd

John Lloyd Linda Lloyd Sunny MacMillan Maurice Maddox

Jackson Marvel Taylor Neil Martha Nesbitt Keith Nolan Hilary Novik Olivia Novik John Oler Randy Orzano

Chris Pavia
Tom Ragan

**Garrett Richardson** 

Biz Rogers

Christopher Sanger

Nina Sanger

Susanna Schindler
Thomas Schindler
Bob Schumacher
Judith Sherman
Jeffrey Silvernale
Lorraine Schumacher
Carol M. Taylor

Carol M. Taylor Kevin Titus Electra Tortorella

Al Tortorella Ted Somerville Alison Tripp Gary Tripp

The Rev. Heidi Truax

Jane Tuttle Alice Tweed Max Ule

Jeffrey van Sycle Janet Walker Diane Walters Tim Ward Arete Warren Norma Wright

Laura Zele

#### **OFFICERS AND VESTRY FOR 2019**

#### **OFFICERS**

Senior Warden: Carol M. Taylor

Junior Warden: Allen Berrien

Clerk: Beverly Becker

Treasurer: Al Dorf

Assistant Treasurer: Martha Nesbitt

#### **VESTRY MEMBERS**

Class of 2019

Gordon Gustafson

Susanna Schindler

Alice Tweed

Class of 2021

Danielle A. Gaherty

**Taylor Neil** 

#### **CONVENTION DELEGATES**

**Bev Becker** 

Terri Brennan

Names in boldface are those to be voted on at the Annual Meeting



Theoboro played by Hideki Yamaya.

#### MINUTES OF THE ANNUAL MEETING Jan. 21, 2018

The meeting was called to order at 11:50 PM on January 21, 2018 in Walker Hall by The Reverend Heidi M. Truax, Rector.

A quorum of the Voting Members of Trinity Church was present.

Allen Berrien was unanimously re-elected to serve as Parish Clerk

The minutes of the December 21, 2017 Vestry meeting were unanimously approved.

**Rector's Report:** Pastor Heidi referred the group to her written report and made some additional remarks. Her report was unanimously accepted.

**Stewardship Report:** Chair Tom Schindler noted that 47 pledging units have committed to a total \$142,600 towards Trinity's 2018 mission and ministry.

**Treasurer's Report:** Bev Becker submitted the Treasurer's report. She noted that the operating expenses are budgeted at \$220,233, with \$111K having been raised thus far.

The Wardens' Report, as well as those from the heads of the Altar Guild, Flower Guild, Christian Formation (adult and youth) Art Show, Buildings and Grounds, e-communications, Music, Outreach, Parish Helpers, Verger and Diocesan Convention delegates were submitted and accepted. (please see the written Annual Report for 2017 for these reports).

The clerk was directed to cast a single vote for the slate of church officers for 2018.

Senior Warden Carol Taylor
Junior Warden Pari Forood
Clerk Allen Berrien
Treasurer Bev Becker
Assistant Treasurer Martha Nesbitt

Vestry, Class of 2019: Gordon Gustafson, Susanna Schindler Vestry, Class of 2020: Al Dorf, Rachel Lamb, Alice Tweed

Diocesan delegates: Bev Becker, Marian Browning

Alternate delegate: Terri Brennan

(After the meeting was ended, Terri Brennan and Marian Browning changed roles.)

Here is the corrected diocesan delegate roster: Diocesan delegates: Bev Becker, Terri Brennan

Alternate delegate: Marian Browning

What's a meeting without a potluck lunch?

The next Annual Meeting will be held Sunday, Jan. 20, 2019, with a snow date of Sunday, January 27.

Respectfully Submitted,
Allen Berrien
Clerk of the Vestry

#### RECTOR'S REPORT

Almighty God, whose Son our Savior Jesus Christ is the light of the world: Grant that your people, illumined by your Word and Sacraments, may shine with the radiance of Christ's glory, that he may be known, worshipped, and obeyed to the ends of the earth; through Jesus Christ our Lord, who with you and the Holy Spirit lives and reigns, one God, now and for ever. Amen.

Collect for the Third Sunday after the Epiphany, Book of Common Prayer



This is my tenth Annual Meeting with you. Time flies, doesn't it! I began in September of 2009 as a supply priest for Trinity, and was formally appointed as the Vicar (Priest in Charge) on November 1 of that year. In 2012 I was elected as your Rector and have served joyously since that time. I'm looking to more years ahead with all of you!

In my very first report for the Annual Meeting for 2009 (held in January of 2010) I gave my first impressions of my work with the congregation. I noted five things about Trinity:

- 1: Trinity Church is very energetic and well organized
- 2: This parish is the most welcoming church I know
- 3: We are especially blessed to have Christine Gevert as our Music Director
- 4: That we have an incredibly effective online presence with an up-to-date website and social media engagement due to our webmaster, Geoff Brown
- 5: And most of all, that we at Trinity Church care; about our parish, about our faith, and about each other and the world.

None of these things have changed since I wrote those words ten years ago. We are still energetic and welcoming, have an amazing music program, and continue to engage with people far and wide through our Internet presence. And we still care.

In fact, in many ways we have expanded all these categories in our work within the communities that surround us; with our very popular Art Shows conceived and led by Mary Anne Carley, with our Parish Care Team conceived and led by Rachel Lamb, with our Vecinos Seguros and the Misa en Español programs conceived and led by the Rev. John Carter, and our work with the other parishes in our region.

In taking care of our parish, I'm so glad that Gordon and Randy worked to get our furnace problems solved this year. And I'm so thankful that in this coming year we will be addressing the work that has long been postponed on our stained glass windows. This effort is being led by Susanna Schindler with help on writing grant requests by Pari Forood.

I'm so grateful for our Trinity Vestry members who work together so well, and have accomplished a number of things this year. It takes real dedication to be willing to spend a couple of hours after church once a month discussing and making decisions about the business matters of the parish. I have great respect for all those who in the past and in the present have stepped up to be willing to keep our ship of faith moving in the right direction, and keeping our physical plant in good working order.

Everyone at Trinity has a ministry. Everyone does what they are able based on the time and ability. Some of you put in a huge number of hours to support our church and ministries, and some, like our dear Jane Lipton, come just for an hour a week to fold our bulletins. For each and every one of you I am very thankful.

If Christ's light is to shine in us and through us, as the collect above suggests, it will be a great symbol of our dedication to each other, and to our communities to have the light of our church shine through the caring

restoration of our stained glass windows. As we let Christ's light into the church, I'm looking forward to brighter, cleaner, safer light shining out from our beautiful church home into every heart we encounter. Let's all work together on this important project this year.

Let's all work together on this important project this year.

Rostor Heidi Truex

Faithfully,



Baptism:

Serina Preziosa Carcaramo October 20

Marriages:

Brianna Lloyd and Weston Miller June 2
Marian Browning and David Beers June 16

**Burials:** 

Kathy Marie Canfield Wohlfert February 5
James Joshua Link February 10
Ann Blose Wright (aunt of Cynthia Conklin) April 6
James Korrie Brehm April 30
Winifred Sheek Weekhurn

Winifred Sheak Washburn September 8
Vincent Michael Selino October 6
Vincent James DiMartino October 13
Robert Hogsett Reid October 19

**Average Sunday Attendance: 65** 

Easter Attendance: 230

**Christmas Attendance: 280** 

Misa Attendance: 306 (average 24)



The best preparation for Lent is...chocolate Sunday!



Church dogs need to be familiar with the BCP!



Someone's <u>always</u> in the kitchen at Trinity!

#### WARDENS' REPORT

#### Parish Life

Thanks be to God, in 2018, Trinity continued to bring vital ministries to the community! We are a small Parish with a big heart evidenced by the list of Outreach activities and community worship services provided by Pastor Heidi, Lay worship leaders and parishioners (check out the list on Trinity's website). Thank you to the Vestry which continues to be cohesive and focused. The Wardens are grateful for the relationship between Pastor, Vestry and Parishioners which brings richness to our Parish life. Following are a few examples of our very active year:

In March 2018, a Vestry Retreat was held at the Trinity Wall Street Retreat Center in West Cornwall. This day provided time for the Vestry to fellowship, worship, explore the outdoors and reflect on Trinity's ministries, goals and opportunities for improvement. Thank you to Pari Forood for leading the mission/goals exercise.



Besides all the ministry work, administratively, we hired a new Bookkeeper, Melissa Adam, who started in March 2018 and we also upgraded some equipment to enable a more efficient office workflow.

A <u>new furnace</u> was installed and your donations to the capital fund made this happen. Gordon Gustafson of Buildings and Grounds was instrumental in making sure we had everything complete in time for the heating season. This is a big deal and brings more efficiency to our use of fuel. Thank you to every-

one.

The Misa en Espanol and Vecinos Seguros ministries continue with the support of ECCT grant monies and donations. Thank you to The Rev. John Carter (Padre Juan), our Missioner.

The Parish Care Team was very involved this year and continues to thrive in taking care of members' short-term needs when they are unable to do errands, prepare meals or drive. Thank you to Rachel Lamb for heading up this ministry.

A special thank you to Alice Tweed. Alice saw the need for a new rug in the sacristy and together, we visited a carpet dealer and purchased a new rug. Alice was here when the installation was scheduled and we are grateful.

#### **ECCT and The Wider Church**

New ECCT Ministry - Four members of Trinity (Tom Schindler, Alexis Dorf, Carol Taylor and Roy Bickley) were participants in the ECCT's first class of Lay Preachers which took place over an eight week period from February to April in 2018. All four successfully completed the course and have preached here at Trinity.

In April the ECCT Spring Training and Gathering was held in Meriden. Alexis Dorf, Rachel Lamb and Carol Taylor represented Trinity. This is an annual event and brings many workshops and educational tools to Parishes across the state.

Pastor Heidi and Bev Becker attended the ECCT Convention held in November. One of the resolutions that was passed concerned <u>Affirming Racial Healing</u>, <u>Justice and Reconciliation</u>. It allows for the second Sunday of February to be set aside for parishes to begin the conversation of racial healing. A deepened effort will continue for a period of two years.

NOTE: The Episcopal Church is among the many faith traditions nationally that are focused on racial reconciliation and justice issues in response to the divisive turn of events in politics. Pastor Heidi and

Carol Taylor, Sr. Warden, are members of the Ministry Network for this subject. Contact Pastor Heidi or Carol Taylor with questions.

The Northwest Region Convocation was held in June at the White Memorial Conservation Center with Bishops Ian and Laura and other ECCT leadership. Several Trinity members attended. The conversation centered around defining Parishes in the new missional age, spiritual practices for the missional age and NW Regional needs to equip us in collaborating in this environment.

In May, several members went to Camp Washington to support Pastor Heidi when she was the designated clergy for ECCT's Second Sunday Gathering. The time included worship, reflection and a Spring activity.

#### Stained Glass Windows - New Parish Initiative

In the last few months of the year, our Vestry member, Susanna Schindler has been shepherding the Stained



Glass Window Restoration project. This project, which the Vestry voted to approach in multiple phases because of the expense, will launch with Phase One in 2019. A <u>Capital Campaign</u> will be held with opportunities for various types of fund-raising, i.e., donations, memorials, grant applications, and more.

A due diligence was held with interviews of vendors, gathering of estimates and assessments being completed. The Vestry has selected the vendor. Many, many thanks to Susanna who will continue to lead and educate us all on this effort. Thank you also to Pari Forood for managing the research and completion of grant applications as we move forward. This is an exciting opportunity for Trinity as we take on the stewardship of these beautiful windows.

#### Stewardship and Parish Financial Health

The Stewardship Team this year chose to simplify its appeal cycle and threw away the usual tools. Instead, a skit was written and actors told a heartfelt story of "the committee's struggle of how to ask people for money and translate that into pledges." It was delightful and real! There's a lot to be said for telling your story and allowing God to do the work. Thank you Alexis Dorf for the script! In addition, Geoff Brown who is our webmaster, improved the website by facilitating the addition of a Donate button.

Last year we had reported that Trinity had some work to do on its finances; this year, we are happy to report that the pledges were received much earlier than in the last cycle. We are not quite where we need to be to meet our projected budget for 2019. However, we are exercising our faith that we will receive additional pledges for 2019. The Vestry will work to ensure that Trinity's responsibilities are met and one way of doing that, with the help of committee chairs, is to supplement the pledges with fundraisers throughout the year. Some examples are: the Art Shows, hosting the NY Cycling Club, Trinity Coffee sales, (from which Trinity profited approximately \$1,200), Chocolate Sunday, and the Annual Bazaar and Chili Dinner. Thank you for your support of these activities.

So, we have maintained our Parish <u>in good standing status</u> which means our Diocesan pledge is paid. Also, Pastor Heidi continues to be at three-quarter time status as reported last year, and the Vestry has voted a well-deserved increase in her stipend for 2019 under Diocesan guidelines. We are grateful that your pledges have enabled us to do this. Please refer to the detailed financial documents in this Annual Report. We have engaged an auditor to conduct our financial reviews; this is a requirement for all parishes.

We invite you to prayerfully consider two things:

1. If you are not currently pledging, meaning committing to give a certain amount either weekly, bi-weekly, monthly or otherwise, please consider doing so, as Trinity needs you. Pledges are for the ongoing operations

of the Parish: salaries, office supplies/equipment, heat, electricity, building maintenance, diocesan pledge, etc., and allows us to make income projections for Trinity's annual budget. The Stewardship Chair or Treasurer can assist you with getting a pledge card.

2. If you are already a pledger, thank you! We invite you to consider increasing your pledge to help us meet inflationary costs each year.

Many thanks to Pastor Heidi for her continued care, loving presence, listening and being open to extending herself not only to Trinity but to the community. Thank you also to all Vestry Members, our Music Director, Christine Gevert, all Committee Chairs and members, youth and Youth Leaders and all Parishioners for your gifts of time and talent throughout the year, including our Verger and Rota preparer, Geoff Brown, and Alexis Dorf, Sunday Bulletin preparer, Trinity Times editor, and more. Thanks be to God.

Yours in Christ,

Carol M. Taylor and Parí Forood

#### TREA\$URER'\$ REPORT

2018 was a good year in the financial department. Most parishioners paid their pledges in a timely manner, so this year we did not have a time when I was chewing my fingernails. Income exceeded the pledges, and we kept expenses at minimum as best we could. The only glitch that I saw in 2018 is that we were not prepared for was the removal of the asbestos around the furnace when we updated that system. But we managed to get it all done without too much hardship. All in all I could not be any happier with this year.

In March we hired Melissa Adam as our new "Keeper of the Books", and she is quite an asset to our team. (Bookkeeper does not seem to be the right title for someone who runs the office). I feel we all did a good job this year. Although I am not leaving the Vestry, I am not going to be the treasurer anymore. I passed the baton on to Al Dorf and know that he will do even better than I have tried to do. Thanks to you all for your help. I could not have done this without you.

Respectfully submitted,

Bev Becker

and generosity.

#### FINANCIAL \$TEWARD\$HIP REPORT

As of Jan. 14, 49 pledging units have committed to a total of \$130,999 for operations and to \$22,596.67 for capital improvements at Trinity. We anticipate a few more pledges later in the year, as that has been our experience with our parish.

In 2018 we tried the KISS (Keep It Simple, Stewardship)! Method of asking for pledges to the mission and ministry at Trinity. "The Stewardship Committee Meets at 3:00" was presented by the Trinity Players in probably their first and only appearance in the Northwest Corner (or anywhere else, for that matter!) At both services on Oct. 21, four parishioners took on the roles of a less than enthusiastic stewardship committee, and with discussion of their concerns and some help from Pastor Heidi, decided to ...put on a skit that concluded that pledging is not about money, but rather about gratitude

For those unfortunate enough to have missed this theatrical event, we mailed a simple greeting card with a cover of a collage of photos taken at Trinity (and assembled by Pastor Heidi). The inside of the card offered

an invitation to participate in supporting the mission of Trinity in 2019 as well as a pledge card.

Many thanks to those who made pledges and donations to our efforts to offer Companionship along the Way!

This year you made financial stewardship easy!
Respectfully Submitted,
Alexis Dorf and Tom Schindler

#### **FLOWER COMMITTEE REPORT**

Weekly altar flowers and Christmas and Easter flowers throughout the church are an important part of our worship life at Trinity. Flowers beautify our sanctuary and are offered to the glory of God and in memory or in

Easter lilies at Easter...

honor of friends, loved ones, and special occasions such as marriages, baptisms and anniversaries.

Parishioners who wish to offer flowers on a particular Sunday may sign up on the Flower Offering Sheet on the bulletin board in the Guild Room. In Advent and Lent the altar is decorated with greens only, as these are penitential seasons; this is noted on the sign up sheet.

The usual donation for flowers is \$50.00, but all donations are welcome. Please note "flowers" on the memo line of your check so that your donation will be credited appropriately by our bookkeeper.



And in July!

Flower Committee members: Joanne Grafe, Marian Browning, Taylor Neil, The Rev. Heidi Truax, Judy Brown, Jacqueline Kuhn and Tom Schindler.

We extend a special welcome to Teresa Kenny, who is joining us this year! Respectfully submitted,

Alexis Dorf (who doesn't know a pansy from a peony, but someone had to write this summary! If you are a "flower person", please consider a) joining the Flower Committee, and b) becoming the chair of this committee so that someone who knows something about the flower committee can submit this report!)

#### ALTAR GUILD REPORT



I'm very pleased to be the chairperson of the Altar Guild again this year. Our mission is to coordinate the needs of worship at Trinity with the care of the Sacristy such as the elements of bread and wine (also grape juice,) silver, brass and linens.

The people who have helped me this year are: Beverly Becker, Jane Ellen Canfield, Michael Cuoco, Ginny Dildine, Taylor Neil, Biz Rogers.

We replaced the carpet in the Sacristy this year. Carol Taylor helped me with this effort. The brass was cleaned before Easter and Christmas. Michael Cuoco was instrumental in getting a few people together to clean the brass before Christmas.

Preparing for Christmas! I extend my thanks to the members for all they do to enhance the worship at Trinity Lime Rock. The care and artistry shown by this group from their commitment and work on the Altar is a min-

Lime Rock. The care and artistry shown by this group from their commitment and work on the Altar is a ministry of which we can be proud.

New members are needed. Please consider joining this ministry and speak to either Pastor Heidi or myself if you can help.

Respectfully submitted, Alice Tweed

#### ADULT CHRISTIAN FORMATION REPORT

**The Bible Study** that meets on Sunday mornings at 9:00 has a regular group of attendees. Last January we began the year with the Gospel according to Matthew. In June we viewed the John Dominic Crossan DVD *The Challenge of Paul*, which led to some interesting discussion on what tradition says about Paul and what Paul says about Paul!

After a summer break, we spent some time with "The Red Letters" Bible, which prints in red what the Gospel writers record that Jesus said, and then considered whether we agreed with them, based on our other knowledge and resources.

We finished the year with "Beyond the Grungy Stripe" - of the Book of Common Prayer. Just about everyone

knows the liturgy for our regular liturgies, but many of us are not aware of the beauties of other rites and prayers. As part of this study, prayers from the BCP were used as postcommunion prayers during Advent.

We are beginning 2019 with two of the Pastoral Letters, I and II Timothy.

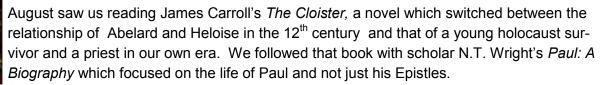
Don't consider yourself a Bible scholar? Well, neither are we! All are welcome to the group, whether weekly or for a particular study which interests you.



Paul: appealing or appalling?

The Tuesday Book Group took on a variety of readings in 2018, when we resumed after a winter break. We started with Karen Armstrong's *A Short History of Myth* and her thesis that

something does not have to be "real" in order to be true. We then went on to *A Gospel of Hope* by Walter Breuggemann and The Rev. Dr. Kelly Brown Douglas's *Stand Your Ground: Black Bodies and the Justice of God.* A transcript of Walter Breuggemann's speech to the Sojourners 2018 Summit for Change dovetailed nicely with his book. The speech compares the Prophetic imagination in the Old Testament to prophetic imagination in the contemporary world. (If you wish to read the speech, Alexis can email it to you).



Finally, we finished the year with Orthodox Jewish scholar Amy Jill Levine's *Short Stories by Jesus*, which gave us a look into the way Jesus's audiences would have heard his parables, as (sometimes) opposed to the ways we hear them today.

We are beginning 2019 with our own Geoff Brown's *Lakeville Crucifix: A Religious War in 19th Century Connecticut.* We next anticipate reading NY Times best seller *Educated* by Tara Westover, and then Elaine Pagels's *Why Religion?* We read widely and we discuss vigorously! Come and learn (and laugh!) with us in 2019! Joining the group only for a book of particular interest to you is welcomed as well.

**Lenten Lunch Group** In 2018 a group of us met during the Tuesdays of Lent to BYO (lunch) and to view and discuss the John Dominic Crossan video *The Challenge of Paul*. The DVD offered a combination of lecture and views of places where Paul traveled, along with maps and other materials that relate to the environment in which Paul lived. We knew some of what Dr. Crossan discussed, while much of the material was new to us. The video is part of the Trinity library—see Alexis or Pastor Heidi if you would like to borrow it for your own viewing.

Respectfully submitted,

Pastor Heidi Truax and Alexis Dorf, facilitators

#### SUNDAY SCHOOL AND YOUTH REPORT

A year of transition and changes...and a young Angel who makes appearances regardless of the season...

Trinity's Sunday school program in 2018 continued in what has been a successful format for us; the one-room schoolhouse. welcoming pre-school through high school. We continue to have young people who are full time in our area as well as the occasional 'pop-in' from the weekenders who are in our area.



Our "littlest angel"

EI-

This year saw the 'graduation' from Sunday school of the Jenks twins, Helen and eanore, long time participants of Trinity's Sunday school program. As seniors in

high school with all the attendant activities and college visits, they have still carved out time to help with the younger people when here for the weekend. Their continued involvement speaks to the friendships that have developed over time among all our young people.

For the school year term we continued to use parts of the Living Local program adapted for the young people. They took cameras out into the community to document where they found God with lively discussions following their reports – yes God is in the parking lot at Stop n' Shop, no, God couldn't possibly be there as he doesn't drive. We've also continued to explore the Bible stories that appeal to young people. During the school year we continued to have the Youth Sunday Service the 3rd week of each month with our young people taking on various roles from assisting with usher duties to lending Pastor Heidi a helping hand with the Thank Offering Box.



Helen graduates!

Summer saw a return to the Summer Sports program, which has always been popular with the young people. Croquet was hands down the favorite sport this year. In fact it proved so popular we even saw a few parents 'sneaking' out of service to join in on more than one Sunday.

Our young people's Outreach project for the first half of the year was a continuation of volunteering at Little Guild, to assist in socializing the cats and dogs waiting for a new home and in general giving out hugs to the animals. And, continuing a

long running tradition the fall project was the backpack drive for local schools. Thank you to all who support the young people with this project, very much appreciated!!

Highlights of the year always include the Easter egg coloring, and assisting with the Blessing of the Animals, a def. favorite service. The year finished off with Trinity's annual Christmas pageant, which given everyone's



School's out! Sports are in!

busy schedules during the holidays we still managed to pull off! And, thanks to Uno for reprising his role as a 'cow' and joining Travis, as a 4-legged participant, who became an angel this year rather than a sheep.

As always one of the most gratifying aspects of Trinity's Sunday school program is the support it receives from the parish, with the adults taking the time to interact with our young people. It is the hope that this positive interaction, friendships formed, will be what brings our young people back when they become adults.

Respectfully submitted,

Terri Brennan Irish & Travis, TA's



Helping with the Thank Offering

#### **OUTREACH MINISTRY REPORT**



Outreach brunch

We began the Outreach Ministry year in April with our annual Community Brunch, to which we invite representatives of three local non profits to speak with us about the work of their groups. In 2018 we heard from a member of the Sand Road Animal Hospital, which is affiliated with the Veterinary Foundation, an organization which helps pet owners with extraordinary veterinary expenses. She explained the work of the Foundation and how Sand Road coordinates with it to help clients. Our second speakers were from the Future Farmers of America at Housy; many of us were surprised to learn how extensive this program is (it's not just about farming!!) Our third presentation was from The North-

west Corner Prevention Network, which presented some statistics about drug use and the organization's efforts to educate us all about drug use and avoidance.

We continued our monthly collection of food, personal use products and household cleaning agents for the Corner Food Pantry, as well as Food for a Thanksgiving Feast in November. We are among the most consistent donors to the CFP, and they appreciate our asking for what is needed each month.



Trinity café menu

In May we again set up our Memorial Day weekend "Bistro Trinity" for members of the New York Cycle Club, who stop for lunch, water and facilities each year. We are a regular stop on their schedule, and we look forward to seeing them each year – and to the money they bring to our coffers with their purchases of sandwiches, fruit, sweets and beverages! Thanks to our parishioners who supply the food and man (and woman) the kitchen and food tables!

We also supply a lemonade stand in Canaan for the parade participants and viewers on Memorial Day weekend.

In August, we again collected backpacks and supplies for local school children for whose parents a new backpack and supplies each year in a household of several children is a stretch.

Pastor Heidi continues to offer the invocation at Lime Rock Park races during the summer, and we are glad to have some race fans attend our liturgy on Sunday mornings of race weekends.





As always, we participated in a Habitat work day, along with friends from Trinity Glen, and once again offered "Trail Magic" for Appalachian Trail hikers.

At Noble Horizons, Trinity offered both Morning Prayer and Holy Eucharist services as well as offering the invocation at the Veterans Day Commemoration lunch. At Geer, Holy Eucharist was offered both at the Nursing Home and at Geer Village, along with sponsoring a birthday month celebration. Pastor Heidi led services at Sharon Hospital and Sharon Health as well. We also supplied lay leaders to Pine Grove for their seasonal worship services in the summer.

Other community activities included sponsoring a dinner at the Bitterman Center in September, with about 125 diners present, and participating in the Community Thanksgiving Dinner in November. At the St Francis Sunday liturgy, we collected pet food and toys for the Little Guild of St. Francis.

In December, we participated with the VFW at the Pearl Harbor Day memorial. Instead of enacting our "Secret Santa" program for children and adults as we have in the past, we offered financial and other support for a local family of four that had just been completely burned out of their apartment. Padre Juan headed up and coordinated our efforts for the family.

Respectfully Submitted,

Jim Conzo and Bev Becker

#### PARISH HELPERS REPORT

Parish Helpers has had a relatively quiet year. We have been available to Parish Members who have experienced various illnesses or accidents.

We have provided meals, rides, and various errands to those in need. We currently have a very small base of volunteers who are actually available to help when needs arise. Meals tend to be easier to arrange than errands or rides due to our volunteers' physical restrictions and scheduling issues.

There seems to be a need within our congregation for things like rides to doctors' appointments, shopping, etc. Anyone whose schedule is flexible and does not mind driving or waiting for people to see the doctor, please let me know! If the distance driven is beyond local, gas money reimbursement is available through Pastor Heidi.

Many times our volunteers are idle because parishioners are reluctant to ask for help. If you know of a parish member who is in need, please let me or Pastor Heidi know.

We also email or call parishioners to let them know they are coming up in the Parish Cycle of Prayer and send out birthday cards to parishioners each month. If you are interesting in helping in any of the areas the Parish Helpers covers, we will be glad to add you to the list of helpers!

Respectfully submitted, Rachel Lamb, chair

#### **BUILDINGS AND GROUNDS REPORT**



St Francis garden

In reviewing my calendar to write up my annual report, it sure seems that 2018 was the year of the heating system! On January 2, we found Walker Hall and the addition cold. The boiler seemed to be working but no heat! Frozen radiator pipes were the culprit at the far end of the building. Perotti plumbing was called in and after thawing the pipes and filling them with antifreeze, we were warm once more.

Knowing that it was only a matter of time before the hot air furnace that heats the Sanctuary gave out, Randy Orzano and I solicited bids for a replacement. Perotti Plumbing was selected as the winning bid, and the new air handling units were ordered. Prior to the re-

moval of the old furnace, a wall needed to be removed to allow access to the furnace room. When we began the demolition, we found an asbestos fireproof barrier that needed to be removed by a specialty company that would end up removing the furnace also, since it too was asbestos lined!



The new air handling units were installed in November. They use the existing boiler so we're not using two furnaces. The one we're using is more energy efficient and a/c can be added in the future to the air handlers if we decide to go that route. Just when we thought we were out of the woods, a circuit board that controls the furnace and the heating zones shorted out. After a short delay Perotti had us warm once again.

Snowy day! In a different area, throughout the summer, Trinity Glen volunteers helped both around church and at the rectory. The Narthex was cleaned and painted, and the windows in Walker Hall were washed inside and out.

Thanks for all the unnamed help this year and looking forward to an uneventful 2019!

Respectfully submitted, Gordon Gustafson

#### **HUMOR MINISTRY REPORT**

The past year (2018) saw the introduction of a new and possibly unique ministry at Trinity Lime Rock. It began with the recognition of the need to lighten up once in a while and to make what might be termed "a joyful noise unto the Lord."

You may not appreciate what goes into the selection of an appropriate chunk of humor. Ruling out dirty jokes and third grade jokes, as well as ethnic, religious, political and death jokes reduces the bill of fare somewhat. Once a particular choice has been made, it must be practiced until it seems to flow more or less naturally. Timing, of course, is critical. But you never know whether you will succeed until you put it out there. And then it's too late to retrieve it.

There is always the possibility that someone will be offended by one of our bits. We hope folks understand that is not our intention. All we're saying is Companionship along the Way should include an occasional smile. Respectfully submitted,

The old guys in the back

(Thanks, Jeremy! You lighten our hearts with your great humor—and (occasional) groaners!



Jeremy supplies not only humor, but the New Fire at Easter!

#### JURIED ART SHOWS REPORT

There were two Juried Art Shows with a Call for Entries format held at Trinity in 2018. These shows were open to all artists. Both had an entry fee of \$30 per artist. Jurors selected the pieces to be hung.

For each show, the Jurors awarded three prizes, First, Second, Third, and Honorable Mentions. Also the public and the members of Trinity Church, at both shows had the opportunity to vote for the piece they preferred, and after the votes were counted, the most popular piece in each show received "A People's Choice Special Award".

46 artists entered The first Juried Show of the year, just prior to Memorial Day which opened with a reception on Friday evening, May 25 with all the show hours being noon to 4 p.m. on Saturday, Sunday, and Monday, May 26, 27, 28, Saturday and on Sunday June 2 and 3 and June 9 and 10. The show closed on June 10 with an Acrylic Mono-printing Workshop conducted by artist Adria Arch from the Boston area.

The Jurors for the Memorial Day show were Tino and Susan Galluzzo, owners of the White Gallery in Lakeville, CT.

The income from the artist entry fees, commissions, sold pieces, and the door prize was \$1979 less expenses of \$768 for honorariums and prizes awarded, etc. giving income to Trinity of \$1211 for the 2018 Memorial Day Show.

67 artists entered the second Juried Show was held with the opening reception being Saturday, October 5

just prior to Columbus Day. The show ran Saturday, Sunday and Monday Oct. 6, 7, 8 and Saturday and Sun-

day Oct. 13, and 14, on these days from noon to 4 p.m. Besides the Juried Show, a Small Works Show was on display with prices of \$100 or less.

The Jurors were William Morrison, Owner of the Morrison Gallery in Kent, CT and his manager, Ellie Place.

The income from artist entry fees, commissions and sold pieces was \$2801 less the expenses of \$308 for honorariums and prizes awarded, giving income to Trinity of \$2493 from the 2018 Columbus Day Show.

Total Net Profits for Trinity from both Art Shows in 2018 was \$1211 + \$2493



Mary Anne with a prize winner

#### = \$3704.

Respectfully submitted,

Mary Arme Carley, Chair

#### MUSIC MINISTRY REPORT

This year our choir gained two new members: Terre Lefferts and Jacqueline Kuhn, while others were present only part of the time for reasons of illness, travel and work. At the beginning of the year we were able to hire a professional Soprano section leader for about two months, thanks to the generosity of two of our own choir members. Crescendo section leaders and soloists Jordan Rose Lee and Jennifer Tyo filled the position on different Sundays.

Four great collaborations with Crescendo musicians and the repertoire of four different projects was integrated for special occasions into our services: Holy Week, Easter, End of Summer and Christmas. The composers featured were Josquin des Prez, Antonio Vivaldi, Johann Sebastian Bach, Arcangelo Corelli and Frideric Handel (\*details below). Fourteen of Crescendo singers (8 professionals and 6 amateurs) and seven instrumentalists were part of these special services. Besides this, the music performed by the choir this year included anthems by English Renaissance and Baroque composers: Thomas Tomkins, Thomas Tallis, John Blow, Charles King, Henry Purcell and George Frideric Handel; other European composers: Johann Sebastian Bach, Felix Mendelssohn, Wolfgang Amadeus Mozart, and Charles Gounod; contemporary American composer Scott Perkins.; and motets for Vocal Ensemble Singers by Orlando di Lasso, Ferdinando di Lasso and Claudio Monteverdi. Jennifer Tyo and Jordan Rose Lee – January and February. While attendance was low over the summer months, the choir kept leading all services. The choir was very dedicated again in singing at the funerals, other special events, and even at a wedding this year. While there is not a youth singing group at Trinity, the young participants of the Pageant this year performed their own song. In April I was asked to serve as organist and cantor for the monthly Misa – Spanish Speaking Service.

Crescendo's concerts increased this year to six, some of them smaller casts, and included a performance with highly talented youth singers.



Crescendo Spring Concert is packed!

Our digital Organ was repaired, thanks to the generosity of several people, who gave money for this.

#### Some of our Special Musical Services:

February 10 – Funeral Service for James Joshua Link Choir and organ with guest musician Scott Hill, Guitar.

February 14 – Ash Wednesday. Jesu, Joy of Men's Desiring (Choir and Organ)



March 30\* – Good Friday Service. With Guest Singers from Crescendo Vocal Ensemble. Excerpts of Missa L'Homme Arme super voces musicales by Josquin Des Prez

March 31\* – Easter Vigil. With Guest Singers from Crescendo. Excerpts of Dixit Dominus RV 807 by A. Vivaldi

April 1\* – Easter Service. With Guest Singers from Crescendo. Excerpts of Dixit Dominus RV 807 by A. Vivaldi

May 20 Pentecost. Veni Sancte Spiritus by W.A. Mozart, and Veni Creator Spiritus by Charles Gounod May 27 Trinity Sunday. Rejoice in the Lord always by H. Purcell; And the Glory of the Lord by G.F. Handel June 16 – Wedding Marian Browning & David Beers. Choral Music and Organ

August 26\* – Ensemble Les Inégales with guest musician Rodrigo Tarraza, Traverso and Christine Gevert – Harpsichord play Sonatas by Corelli, Handel and J.S. Bach.

October 13 – Memorial Service Vince Di Martino. Choral Music and Organ

October 19 – Memorial Service Bob Reid. Choral Music and Organ

November 11 – Guest Musician Hideki Yamaya, Theorbo with Organ – play 17th century Italian music

December 1 – Tree Lighting with Carol Singing. Choir Members and Organ

December 13 – Advent Service at Geer Village (Two Choir Members and Piano)



Christmas Eve

December 24\* – Christmas Eve. Choir sang at both services: 3 pm and 4 pm, with a short concert in the middle. Guest musicians: Natural Trumpet players Chris Belluscio and Brian Kanner, Tricia van Oers – Recorder, and six soloists and section leaders from Crescendo: Jennifer Tyo, Rebecca Palmer, Nicholas Tamagna, Dan Foster, John Laporta and Jim Barrett. The choir concert features Purcell's Te Deum & Jubilate Z. 232 for choir, soloists and period instruments. The prelude before the 3 pm Service featured Holst's Four Old English Carols.

7 pm Spanish Misa de Nochebuena with guest musicians Carlos Boltes – charango, and Scott Hill – guitar. Respectfully submitted,

Christine Gevert, Music Director

#### **LATINO MINISTRIES REPORT**

#### THE MISA

The Nochebuena (Christmas Eve) service began the third year of the Misa. Worship attendees have come from local towns: Lakeville, Canaan, Amenia, Millerton, Sharon, East Canaan, Wassaic, Dover Plains and Pine Plains.

Including Ash Wednesday, Easter and one Burial, total attendance for 2018 was 306 (2017—247). Average Misa attendance was 24 (2017—22). This average was boosted by three well attended services where the counts were 40, 75 and 62. There were five services where the attendance was 7-8. Irregular work schedules and fear most likely inhibit attendance.

Christine Gevert joined the Misa in April and brought music and joy with her. She helps out in many ways, including translating at times. Regular musical leadership at the Misa makes a huge difference!

The Misa was able to provide substantial pastoral support to a large family that had recently lost a member through drowning. On short notice, we were able to guide the service towards the pastoral needs of the family through prayers, music and the sermon.

One of the high points of last year was the Christmas Eve (*Nochebuena*) service in which Christine Gevert, Scott Hill and Carlos Boltes provided fabulous musical leadership. It was beautiful!

We tried something new last year: having an open conversation with the congregation following the sermon. Participation was good and meaningful.

There is strong Diocesan support for the Misa. For the second year in a row, we received a *Hispanic Ministries Network* block grant for 2019. This is essential for the continuation the Misa.

#### **VECINOS SEGUROS**

Joining our neighbors with the Latino community in compassionate action.

During 2018, the Vecinos Seguros Group email network grew to about 150 people. When there were emergencies, such as an arrest a family home burning down, I reached out to this network for support. The needs have always been met! People want to help.

The most dramatic case of this compassionate action came after a fire in Amenia destroyed the Juarez family home. Everything they owned was ruined. When I conveyed their needs to the email group, the response was overwhelming. About 30 individuals responded, in addition to Salisbury Congregational Church, The Hotch-kiss School, and most importantly, Trinity Lime Rock Church. Money, clothing, furniture, food, pots and pans and heartfelt prayers were offered without hesitation. John Pogue of Habitat for Humanity provided a vital service by picking up furniture items and then delivering them to the Juarez Family home. La Reverenda Heidi blessed every room in their new home. Something beautiful for God.

They are a lovely family and are very grateful for the support they received in their hour of need. Norberto, the father, told me that at the end of December they had everything they needed. Amazing what a village can do!

One new emphasis last year was education. This effort involved assisting several people with tuition fees, helping out with school supplies and screening two powerful movies by Luis Argueta at the Scoville Memorial Library in Salisbury.

I am privileged to be the leader of the Misa and Vecinos Seguros. Forming relationships with the families who receive help as well as being a bridge between Anglo and Latino communities is deeply gratifying.

Thank you, Pastor Heidi Truax and Trinity Lime Rock Church for giving me this opportunity.

Faithfully submitted,

John F. Carter (Padre Juan)



#### STAINED GLASS REPAIR AND RESTORATION REPORT

For a number of years, the Parish has been aware of the need to repair and restore our stained glass windows before further deterioration sets in. In 2018 the Vestry "got serious" about the issue and gratefully accepted Susanna Schindler's offer to "look into" what would be involved in such an undertaking.—ed.

The process of vendor selection involved getting recommendations from churches who have recently completed restoration projects (St. Michaels, Litchfield and Carol Taylor's church in New Jersey). We also decided to contact the studio which had done the beautiful work at St. James Place. We chose three vendors and interviewed people who had worked with them before inviting those studios to give us bids. All of the vendors have had a lot of experience and came highly recommended.

The selection process involved detailed discussions of how each vendor would approach the project and their experiences with churches like Trinity.

When the bids came in (all over \$100,000) the vestry decided that the project should be broken up into three phases (due to the cost of the whole process).

The vendors were informed of our decision, asked what the additional costs would be for working in phases. They were invited back to help us prioritize the needed repairs. All vendors agreed that Phase 1 should involve the sanctuary windows, phase 2 would include all the windows in the back of the church, and phase 3 would focus on the windows on each side of the church.

After the second meetings with the vendors, the group (Carol Taylor, Heidi Truax and Susanna Schindler) discussed the pros and cons of each vendor. All vendors had received good recommendations and had obviously had a lot of experience. The three of us were most impressed with the experience, advice about fundraising, willingness to help and ability to articulate the needs and process of repair by Fred Shea from Stained Glass Resources (Hamden, Mass). A representative will come and educate the congregation about the kind of work that needs to be done, the process and answer any questions.

Estimates from Stained Glass Resources- Phase 1 sanctuary windows \$44,650 with the understanding that if the window frame has rotted there will be an additional repair cost.

Phase 2 and 3 will cost approximately \$40,000 each. For all phases, the windows will need to be removed, cleaned, re-leaded and the outside protective covering replaced.

Respectfully submitted,

Susanna Schindler, chair

#### 2018 ANNUAL REPORT FOR

# THE TRINITY EPISCOPAL MEN'S SOCIETY FOR DISCOURSE ON ADVANCED THEOLOGY & LESS ADVANCED AUTO MAINTENANCE (SOMETIMES CALLED THE MEN'S GROUP)

In recent years I have had the unpleasant duty of reporting on the decline in the fortunes of the Men's Group. This year I can report more positively that our group has a long way to go before it hits bottom.

While our group's original goal was monthly dinners, in recent years we have moderated the goal to about once every couple of months. Since the original goal was also good quality dinners at low prices, we have never achieved that target, so less frequency helps us finance the better quality.

But this year's performance was only five dinners. We dined at Perlie's in West Cornwall (now closed – we hope not our fault), at the Tap Room of the White Hart Inn, at the Falls Village Inn (where some of us repaired after Alfresco's in Sharon was shut down that evening when a storm took out the power in metropolitan Sharon), at the Country Bistro in Salisbury (also now closed – what are we doing wrong?), and finally, Alfresco's. (Your chairman did not get to the last venue because of an auto breakdown. An impeachable offense?)

One matter that is probably long overdue is for me to pay homage, on behalf of the Men's Group, to our sister organization within our parish, the Women's Group. After all, they perform numerous good works for and on behalf of our parish, raise needed money, and have installed many kitchen and other building improvements. They are truly doing God's good work and should be commended. By comparison, as for the Men's Group, well, not so much. Under my chairmanship, we have eliminated all good works and now just concentrate on dinners with wine or beer. But it is submitted that that is what we do best.

Respectfully submitted,

Keith Nolan

Chairman for life of the above Society

#### **VERGER'S REPORT**

Five and a half years of my service as Verger are now complete. The job remains mostly administrative, largely managing the rota, with occasional appearances in more traditional Verger roles, such as arranging processions and appearing in them, and assisting worship participants during the service.

People are the largest component of both sides of my job. It is easy to get mired in the latest Sunday morning crisis when some key worship role appears to be unfilled, but ultimately that is less important than the future: where will people come from in the future to fill these roles?

Our young people are essential to our long-term viability as a parish church and supporting our young people and facilitating their integration in our worship seems to me to be the best insurance I can offer for our continued viability, and a metric seems to be a good way to address this. The calculation represents the average number of young people (under the age of 18) present at Trinity each Sunday (or major feast), whether in Sunday School, or in the congregation or elsewhere. With 2 ½ years of data, we can get an idea how we are doing:

2016: 4.67 2017: 4.81 2018: 4.91

While these numbers are headed in the right direction, it is worth noting that some years these numbers may be visible in the form of acolytes in procession while in others they may be less visible, perhaps in the Sunday School, or sitting with families in the pews.

With regard to the present, Trinity has wonderful volunteers. While many people serve in multiple roles, and numerous people wisely elect to sit out calendar quarters in which they are apt to be mostly unavailable, for the first quarter of 2019 we have 9 individuals in the regular rotation as Ministers of Communion; 16 as Readers and Intercessors; 6 as Ushers; 10 as Counters; 6 Hospitality teams; 5 Altar Guild teams; 7 in the Flower Guild rotation, and 7 who serve as second adult in the Sunday School. Parishes far larger than Trinity that cannot approach this level of parishioner commitment.

In 2019 I would like to see us develop one or two new Ministers of Communion, two or three new Ushers/ Greeters, and an additional Altar Guild member. And I hope we will all work to keep Trinity as child-friendly as it is!

In conclusion, thanks to all the staff and the volunteers of this parish. You make my burden light.

Respectfully submitted, *Geoff Brown*, Verger

#### 2018 E-COMMUNICATIONS REPORT

#### Where we are:

**Trinity Update:** Our weekly circulation grew less than 1% to 319, up from 318. The open rate is steady at about 30%, and the click-through remains flat at 3 - 4%. The most notable change for the year was the replacement of PayPal with the new online donation button. More about this below.

**Facebook pages (and group):** Our main page now has 259 followers, up slightly from last year. The Gallery page has 279 followers, but management of the page is back in our hands at present. The Trinity Lime Rock group and the Trinity Lime Rock Sports page remain as placeholders.

YouTube channel and video in general: While we generated a bit of live Video on Facebook and the Stewardship skit video on YouTube, video was underutilized this year. Interestingly, our all-time most successful

YouTube video is the Palm Sunday procession from all the way back in 2007, which has now accumulated 8300 views.

**Twitter presence:** Twitter subscribers are flat with last year, with 526 followers. Our Twitter feed continues to appear on the parish website. Important: Twitter seems to have avoided Facebook's ethical lapses, and young people prefer Twitter to Facebook.

**Instagram account:** Rapid growth of this platform continued. Our current follower count is 959, up 39% from last year, which was up 33% from the prior year. The benefit of this growth remains to be seen.

**Website:** Two significant changes here. Most important is the switch to the new online giving platform in place of PayPal. Also of interest is that we now post our weekly photo album on the website instead of Facebook.

#### The Future:

It should go without saying that electronic communications exist to serve the parish. Social media in general are transitioning from the exuberant growth of the past decade to be "part of the plumbing" of any institution's media strategy: cannot be ignored, but no longer big news. Facebook's ethical lapses have reduced its appeal but not its necessity. The biggest news of the year, with the greatest forthcoming impact, is structural: the new online donations system. Now on your cellphone in your pew (in addition to the website and Trinity Update) it will drive change this year and in years to come.

Respectfully submitted,

Geoffrey Brown, webmaster



#### REPORT FROM DIOCESAN CONVENTION

The Episcopal church has a history of taking action to affirm that transgender people are beloved children of God. As Christians, we are called to love and to put our love into action. We are called by our Baptismal Covenant to respect the Dignity of EVERY human being. Jesus gave us the great commandment "love the Lord your God with all your heart and with all your soul and with all your mind". He also said "love your neighbor as yourself". And "love does no harm to its neighbor."

The Second Sunday in February is going to be set aside as a day of Racial Healing, Justice and Reconciliation. Parishes are asked to begin a conversation about the sin of racism in our lives and in the world by hosting a forum on racial healing, Justice, and Reconciliation. The adopted resolution launches "a season of racial healing, Justice and Reconciliation" as a means to create a new way of living and loving our neighbor such that racial healing, Justice, and Reconciliation become our new way of living.

We are all created in the image and love of God, and through our Baptism, we are covenanted to respect the dignity of every human being. The mission of God is to restore all people to unity with God and each other in Christ. Racial recognition is a pathway to restoring all people to unity With God and each other.

Respectfully submitted,

Beverly Becker, delegate

## NINE REASONS SMALL CHURCHES THRIVE

- 1 SMALL CHURCHES ARE PARTICULARLY AUTHENTIC.
  - 2 SMALL CHURCHES STAY CONNECTED TO THE COMMUNITY AROUND THEM.
- THERE'S ALWAYS TIME FOR "PRAYERS OF THE PEOPLE."
  - 4 PEOPLE CAN BUILD GENUINELY LOVING RELATIONSHIPS.
- 5 LAY LEADERS ARE ACTIVE AND READY TO HELP OUT.
  - 6 SMALL CHURCHES GIVE THE BIGGEST WELCOME.
- 7 PEOPLE KEEP BELIEVING IN THEIR MINISTRIES, EVEN WITH SMALL NUMBERS.
  - 8 PEOPLE ARE IN TOUCH WITH EACH OTHER'S SPIRITS AND THE HOLY SPIRIT.
- 9 SMALL CHURCHES AREN'T AFRAID TO BREAK THE RULES.

Writen by: Rev. Susan Craig & Rev. Doug Dunlap



Photo credits:
Pastor Heidi Truax
Steve Potter
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